



# Camp Fire

River Bend



ANNUAL REPORT 2020-2021



# LETTER FROM OUR LEADERS

## DEAR CAMP FIRE FAMILY,

What a year it has been! Camp Fire and Camp Tannadoonah celebrated 100 years of serving campers in 2021. Our Staff and Board of Directors have worked hard to overcome many challenges over the past year, and we are proud to share about all that we have accomplished .

The Extended Day program at Good Shepherd Montessori was able to operate throughout the 2020-2021 school year. We had 54 registered students, and served an average of 11 students each day after school. We also provided two weeks of day camp programming at GSMS in December, when the school switched to virtual learning between the Thanksgiving and Christmas holidays. At the start of the 2021-2022 school year, we have been serving an average of 18 students each afternoon.

The After School program at Sam Adams Elementary was not active for the 2020-2021 school year, but resumed in August 2021 with before and after school care for the 2021-2022 school year. We have an average of 27 students each morning before school, 11 students each afternoon.

Our summer camp program at Camp Tannadoonah served a record 1111 campers in the summer of 2021! We provided a full schedule with 8.5 weeks of overnight and day camp sessions. The availability of a COVID vaccine for adults and our older youth, as well as rapid testing upon arrival at camp allowed us to have a successful summer with no community transmission of COVID at camp.

Our staff worked hard to seek out numerous avenues for funding, allowing us to recover much of the financial losses we incurred last year. We received a second PPP loan, Employee Retention Tax Credits, and grants from the State of Michigan, the Southwest Michigan First Foundation, Camp Fire National Headquarters, Becton Dickinson, United Way of St. Joseph County, and many donations from individuals.

In September, we celebrated our 100th Anniversary with a wonderful Centennial Celebration at Camp Tannadoonah. Approximately 70 people joined us for the event, some staying the weekend at camp, and others attending as "day campers" on Saturday. All those in attendance agreed that we should make Grown Up Camp an annual event!

It was a year full of change and challenge for our year-round staff! We said goodbye to Jess Barron, our registrar, in June; Mike Sposato, the Camp Ranger, in August; and Adam Lucassian, our Camp Director, in September, as they moved on to other positions. We announced Gabby Bittner as our new Camp Director for Camp Tannadoonah at the Centennial event in September.

Sharon Hayward and Andrew Roche will be completing their terms on the Board at this year's annual meeting. Both Sharon and Andrew joined the Board in October 2014. Sharon served as Secretary, and then two terms as President during her tenure on the Board. Andrew also served as Secretary, then Vice President, and also chaired the Strategic Facilities Committee. John Michel will be completing his service as the Treasurer at this year's annual meeting, though he will continue to serve as an at large member of the Board of Directors. We are very grateful for Sharon, Andrew, and John's years of dedication to Camp Fire and Camp Tannadoonah!

Our major project of the year was the restoration of Morris Lodge. During the past year, we completed the rewiring of all of the electrical in Morris, installed new light fixtures, finished the interior walls with pine calsiding, and installed a gas insert in the fireplace. The beautiful fireplace is useable again for the first time in 30 years! This project is nearly completed, and we plan to finish the few remaining components this winter.

Thank you to all of our donors, volunteers, and staff members for your generosity and steadfast support in making all this possible, and for your shared passion for helping our Camp Fire youth find their Sparks. We are excited about what we can achieve together we look ahead to the next 100 years at Camp Fire and Camp Tannadoonah!

Light the fire within,

**Patrick Welch**  
Chair, Board of Directors

**Amber Grundy**  
Chief Executive Officer

**Gabby Bittner**  
Camp Tannadoonah Director



# FINANCIAL HIGHLIGHTS



2021 Centennial Event

## STATEMENT OF FINANCIAL POSITION

September 30, 2021

Total Current Assets	\$647,882
Total Long-Term Assets	\$497,888
<b>Total Assets</b>	<b>\$1,145,770</b>
Total Liabilities	\$66,867
Net Assets	\$1,078,803
<b>Total Liabilities and Net Assets</b>	<b>\$1,145,770</b>

## FINANCIAL HIGHLIGHTS

Financial information presented here is based on the unaudited financial statements for the year ended September 30, 2021. The complete financial statements have been determined to represent fairly, in all material aspects, the financial position of Camp Fire River Bend as of September 30, 2021, and the changes in its net assets and its cash flows for the year in accordance with generally accepted accounting principles.

For regular income and expense, the program-related functional expenses represented 78% of the fiscal year expenses, while the expenses for fundraising, online store, and administration represented just 22% of the fiscal year expenses. The council spent \$68,188 on facilities improvement projects, program equipment upgrades (including 2 new boats for waterskiing at camp), and new marketing assets.

We were only able to operate one of our two after school programs during the 2020-2021 school year, but we're excited to be back in action at both schools this year. Camp Tannadoonah served a record number of 1111 campers this summer!



Good Shepherd Montessori Extended Day

## STATEMENT OF ACTIVITIES BY CLASS

For year ended September 30, 2021

	Admin	Tannadoonah	After School	Camp Fire Online Store	Unrestricted Fundraising	Total Regular Inc. & Exp.	Capital Improvements
Total Revenues	\$211,750	\$661,734	\$51,581	\$16,122	\$56,368	\$997,554	
Total Expenses	\$117,580	\$439,258	\$56,124	\$9,156	\$10,291	\$632,410	\$69,188
Change in Net Assets	\$94,170	\$222,476	\$(4,543)	\$6,966	\$46,077	\$365,144	

## REGULAR EXPENSE, 2020-2021

Category	2020-2021 Expense	% of Budget
Year Round Personnel	\$184,026.95	29.1%
Seasonal & Part Time Personnel	\$116,773.26	18.5%
Payroll Taxes and Benefits	\$27,408.10	4.3%
Camp Meals & Daily Living	\$66,492.76	10.5%
Program and Office Supplies	\$28,050.72	4.4%
Insurance	\$27,328.50	4.3%
Cost of Goods Sold	\$30,654.33	4.8%
Promotion, Professional Dev., & Travel	\$8,237.27	1.3%
Dues and Licensing	\$30,230.83	4.8%
Occupancy	\$16,817.47	2.7%
Regular Maintenance	\$18,310.30	2.9%
Outside Services	\$16,128.10	2.6%
Credit Card Processing & Banking Expense	\$17,028.34	2.7%
Depreciation	\$44,922.58	7.1%
<b>Total Regular Expense</b>	<b>\$632,409.41</b>	<b>100%</b>

934 UNDUPLICATED  
PARTICIPANTS ACROSS  
THREE PROGRAMS

55% FEMALE, 45% MALE

\$45,937 IN SCHOLARSHIPS  
AWARDED FOR CAMP



Good Shepherd Montessori Extended Day

# WE SALUTE OUR DONORS

On behalf of the youth and families who have benefited from Camp Fire over the last year, thank you for supporting us in fulfilling our Promise, so youth can find their sparks, lift their voice, and discover who they are.

## \$10,000+

Community Foundation of Saint Joseph County, Indiana  
State of Michigan Department of Education  
United Way of Southwest Michigan  
United Way of St. Joseph County, Indiana

## \$2,500-\$9,999

Laura Pfeil Elliott  
Bob and Beth Kenagy  
Bob and Barb Pence  
Patrick and Jeannie Welch  
Camp Fire National Headquarters  
Follett Notre Dame Bookstore  
Kiwanis Club of South Bend  
Southwest Michigan First Foundation

## \$1,000-\$2,499

Bill and Jennifer Benton  
Mike Beyer and Eileen Rochford  
Tom and Carolyn Edgerton  
Bill and Sherry Holleman  
Jan Kienstra  
Rich and Cindy Krupp  
Liz Nieboer  
Jamie Schnoor and Laura Pence  
Jeff and Jill Robinson  
Becton Dickinson  
Sales Force

## \$500-\$999

Jim and Erin Cressy  
Jennifer Crutchfield  
David and Julie Deahl  
Bill Doba  
Melissa Hosbein  
Dolan and Susanne Klein  
Paula Kocken  
Bryce Milligan  
Michael and Sarah Ruppensburg  
Amazon Smile Foundation  
Hayes Family Foundation

## \$250-\$499

Nick and Gretchen Batalis  
Bob and Layna Bender  
Tom and Barb Cassady  
Chris Cobb and Catherine Pellegrino  
Jimmy and Michele Harlow  
Lind Harman  
Dennis Leatherman  
John and Maggie Michel  
Brett and Demaree Noneman  
John and Tricia Stitzl  
Marti Strain

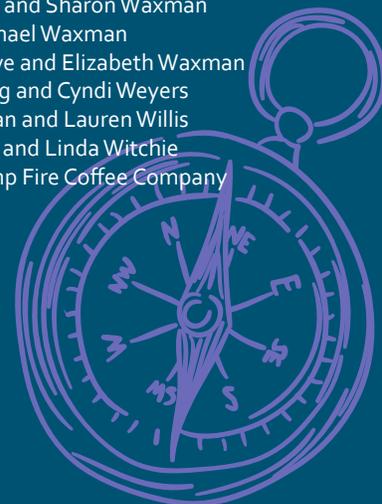
## GIFTS UP TO \$249

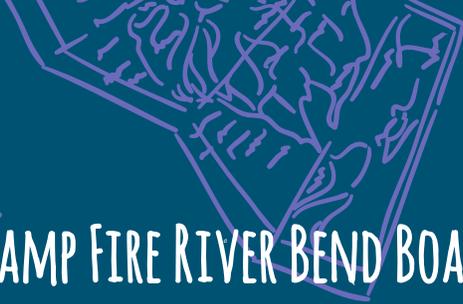
Sue Abshagen Wilder  
John and Liz Anderluh  
Martha Athanas  
Jeff and Cassandra Baer  
Joanna Bailey  
JP And Kerry Blankenship  
Betsy Brazy  
Kim Burnett  
Bill and Camille Butler  
Chris Carey and Robin Gaifa  
Paolo and Susan Carozza  
Ben Carson  
Lenore Cassidy  
Dave DeCraene

Dave and Catherine DeFauw  
James and Yolanda Diesfield  
Todd and Jacinda Edman  
Reed Engel and Vickie Dance  
Ross and Kay Everett  
Steve and Jackie Frew  
Jamie Glassburn Smith  
Jane "Toody" Goldsberry  
John and Lois Groszek  
Chas and Amber Grundy  
Dan and Mary Grundy  
Rob and Sharon Hayward  
Roy and Elaine Johnson  
Jordan and Catherine Kirshenbaum  
Mike and Melissa Klaer  
Tom Kuhn and Jan Temple  
Kelly Kuzmitz  
Michael and Kristin Lacognato  
Mark and Jennifer Liddell  
Annie Lopez  
John and Sheri Lucassian  
Tom and Tonya Marentette  
Jim and Emily Matz  
Kerry McClain  
Pat and Tessa McGann  
Abby Moore  
Eric and Shannon Overmyer  
John and Betsie Pendarvis  
Mary Sue Hopwood Peterson  
Gail Prestigiacomio  
Cindy Zesinger Rheinhardt  
Sheri Robertson  
Shannon Root  
Shannon Rowe  
Andrew and Yolanda Roche  
Joel and Julie Simon  
Christi Smith  
Bill and Leslie Swintz  
Margie Trybus  
Michael and Stacie Vereb  
Bob and Sue Waddle  
Dan and Sharon Waxman  
Michael Waxman  
Steve and Elizabeth Waxman  
Craig and Cyndi Weyers  
Bryan and Lauren Willis  
Ron and Linda Witche  
Camp Fire Coffee Company



After School at Sam Adams Elementary





2021 Centennial Event

# CAMP FIRE RIVER BEND BOARD OF DIRECTORS

*Chair*—Patrick Welch, retired from AlphaGraphics; Vandalia, MI  
*Vice Chair*—Andrew Roche, Creative Design Solutions; South Bend, IN  
*Secretary*—Robert Pence, retired from the Mosaic Company; Marshall, MI  
*Treasurer*—John Michel, Ph.D., University of Notre Dame; South Bend, IN

\*Bob Bender, Commodore Corporation; Granger, IN  
Mike Chapple, Ph.D., University of Notre Dame; Granger, IN  
Thomas Edgerton, retired from Edgerton Travel; Lakeville, IN  
Sharon Hayward, University of Notre Dame; Benton Harbor, MI  
\*Susanne Klein, University of Illinois Urbana-Champaign; Savoy, IL  
Michael Lacognato, Laidig Systems; Granger, IN  
\*Tricia Stitz, enVista; Westfield, IN  
Lauren Willis, RSM US LLP; South Bend, IN

\*New members; elected December 2020

## VOLUNTEERS

### Camp Tannadoonah

Brigitta Adkins  
Angela Bengtson  
Jim Bengtson  
Jessie Beyer  
Chas Grundy  
Bill Holleman  
Sherry Holleman  
Meagan Luck  
Abby Portolese  
Lynn Prince  
Marti Strain  
Amanda Swanson  
Haley Warstler

### Camp Fire Committees

Melanie Como Dits  
John Engel  
Lissa Eshowsky  
Tom Kuhn  
Cindy Krupp  
Mike Sheffleck



Good Shepherd Montessori Extended Day



After School at Sam Adams Elementary

## YEAR-ROUND COUNCIL STAFF 2020-2021

*Chief Executive Officer* —Amber M. Grundy, Ph.D.  
*Camp Tannadoonah Director* —Adam Lucassian, ATC (through August 2021)  
*School Year Programs Director* —Gabby Bittner  
*Ranger / Facilities Manager* —Mike Sposato (through August 2021)  
*Registrar* — Jessica Barron (through May 2021)



# OUR PROMISE



Camp Tannadoonah Staff

**YOUNG PEOPLE WANT TO  
SHAPE THE WORLD.**

Camp Fire provides the opportunity to find their spark, lift their voice, and discover who they are.

In Camp Fire, it begins *now*.

**LIGHT THE FIRE WITHIN**



## YOU CAN BE A CHANGEMAKER. HELP YOUTH IN YOUR COMMUNITY GROW, SUCCEED, AND THRIVE.

### HELP KIDS THRIVE NOW

Visit [donate.riverbendcampfire.org](https://donate.riverbendcampfire.org) to donate today!

*Your contribution helps a kid or teen get the life-changing life skills they need to be the best person they can be today.*

Contributions may be unrestricted, or designated for camperships, programs, or facilities.



After School at Sam Adams Elementary



Camp Tannadoonah



# Camp Fire

Light the fire within

**Camp Fire River Bend, Inc.**  
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Notre Dame, IN 46556

574.387.6095  
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[riverbendcampfire.org](http://riverbendcampfire.org)

Camp Fire River Bend is a 501(c)3 non-profit.  
Your contributions to Camp Fire are tax deductible.  
Our Federal Tax ID is 35-0924790.

THANK YOU!